

The Weekly Connection Newsletter for City of Phoenix Employees • August 23, 2023

VOTE TODAY FOR PHX



Thanks to the wonderful #CityHallSelfie Day participation last week, the City of Phoenix has been nominated for the 2023 "People's Choice Award" by Emerging Local Government Leaders (ELGL). Cast your vote online by 11:59 p.m. PT on Thursday, Aug. 24 by clicking here. Note: ELGL is using Google to receive votes and the website will not work on your City of Phoenix computer. Use a mobile phone or non-City issued computer to access the link which is also available on ELGL's Instagram account bio @ELGL50.

LEAVE DONATIONS

The following employees are accepting leave donations. Use eCHRIS to make your donation to any eligible employees. Visit the <u>Leave Donation website</u> for a complete list.

Robert Provencio, Water Services



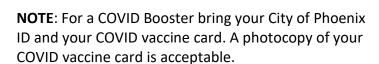


FLU SHOT AND COVID BOOSTER

The City is partnering with Banner/Aetna and our Employee Health Clinic to offer on-site flu vaccines and COVID Boosters for City employees. All employees are encouraged to stay healthy by taking advantage of this free preventative health service. Visit the flu/COVID booster clinics between Sept. 6-Oct. 13 for a chance to win prizes.

Details:

- City of Phoenix employees
- ◆ Sept. 6-Oct. 13
- ◆ Citywide <u>see schedule</u> for dates and times
- Flu vaccine and COVID
 booster are free for all City employees
- Register <u>here</u>:



For more information contact our Wellness Division: April Perkins at (602) 534-2566 or Rodmon Nikravan at (602) 262-4777.



2023 MENTORPHX GRADUATES



Extraordinary leaders are participating in the MentorPHX program, which matches employees as mentees with City leaders for mentorship to help them enhance their self-leadership and organizational skills.

The Spring 2023 MentorPHX class included 24 mentee/ mentor pairs who graduated in June. Congratulations to MentorPHX Class Six graduates who attended interactive professional development sessions on various topics including: Creating your Personal Brand, Networking and Relationship Building, as wells as Moving Around the Organization. Registration for MentorPHX Class Seven will open in the fall. For more information, visit MentorPHX.

Mentee

Jacquelyn Sims-Mundune Jessica Black Carl Chandler Kim Hartwell Ashley Sermeno Kaylah Cooper June Reid Jermaine Brooks Lisa Parker

Holly Rosenthal **Tennille Burton Courtney Johnson** Morgan Jones

Kelli Kurtz

April Greer

Stephanie Crews Elizabeth Villegas

Jessica Babani Tannia Ruiz

Teresa Huerena

Rhonda Billingslea

Cynthia Fralia Melinda Jones

Andy Park

Mentor

Ginger Spencer Sherlynne Stuci Inger Erickson Mary Ling **Ted Crews** Sarah Demory Ian Trollope Jennifer Wingenroth **David Urbinato** Chad Makovsky Rachel Milne **Ashley Patton** Mitch Menchaca **Donald Mayes Chris Ewell Keith Slattery** Susan Hallet Ed Hard Alisa Blandford Steen Hambric Frank Berry, Jr

Scott Coughlin

Alicia Springs

Ed Hard

BUENAS NOTICIAS



The Phoenix Deferred Compensation Plans (DCP) website is now offered in Español. Visit phoenixdcp.com to learn more.

The DCP program, in partnership with Nationwide Retirement Solutions, wants to announce

educational webinars are here through December. Register for one of the webinars to learn about making decisions about managing your money and planning for retirement. Click <u>here</u> to register and **Nationwide** explore available sessions.



Note: it is your responsibility to obtain preapproval to attend these webinars. Your supervisor will not receive a confirmation email of your registration. Please forward your registration confirmation to your supervisor.

ACDBE TRIENNIAL GOAL



The City of Phoenix is soliciting feedback from community stakeholders on the Airport Concession Disadvantaged Business Enterprise (ACDBE) Triennial Goal that will be proposed to the Federal Aviation Administration (FAA) in October.

A presentation of the proposed ACDBE goals will be held via WebEx on Monday, Aug. 28, from 9-10:30 a.m. Register here.

Details about the proposed ACDBE goal are available for public review and inspection at the City's Equal Opportunity Department. For questions, please contact Jana Evans at jana.evans@phoenix.gov.

PUBLIC WORKS DONATIONS



Public Works
Department
employees
came
together to
collect socks,
underwear,
and hygiene
supplies for
unsheltered
people in our

community. The donations were presented to Rachel Milne, Director for the Office of Homeless Solutions, following a presentation about her office's engagement efforts and shelter successes. A big thank you to everyone who pitched in to help!

RAISING THE BAR WITH HR

Did you catch the <u>latest</u>
<u>episode</u> of our employee
podcast, featuring Megan
Avalos – Deputy HR
Director over Talent
Acquisition? Take a listen
and learn about:



- Job posting changes as a result of class and comp: pay range vs. hiring range
- Are we really moving to 17 pay steps?
- Overall anticipated impacts of class and comp on recruitment
- Upcoming recruiting campaign and changes to phoenix.gov/jobs

If you have a topic or question you would like covered on the podcast, email RaisingTheBarWithHR@phoenix.gov.

SUBSCRIBE TO PHXTV



Stay in the loop on all things City of Phoenix when you subscribe to the <u>PHXTV</u> <u>YouTube channel</u>. Stay informed about public meetings, City events, department news, Phoenix history, and more!

FEATURED JOB OF THE WEEK

Secretary III – Homeland Defense Bureau;
Police Department; Phoenix Fire
Department; Information Technology
Services Department/Management Services

Hiring and Pay Range \$20.02-\$28.17 per hour

(Pay range is the entire compensation range for the position classification. Hiring range is an estimate of where you can receive an offer.)

The **Homeland Defense Bureau** position is responsible for providing administrative support to bureau personnel, managing daily correspondence to and from the bureau, subpoena distribution, reviewing and/or formatting memos and letters, scheduling meetings, and filing.

The **Phoenix Fire Department** position supports the Emergency Medical Services (EMS) Division Administrative Team which is directly responsible for the maintenance of more than 1,800 fire department emergency medical technicians and paramedic certifications.

The ITS/Management Services position is responsible for administrative and varied clerical work and providing administrative support for ITS middle managers and executive level staff. Primary duties involve a variety of support functions for all levels of staff and providing back-up support for other department administrative staff.

For more information, <u>visit the City's employment</u> <u>website</u> or log into eCHRIS. <u>Check out the latest job openings</u>.

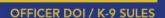
DID YOU KNOW

The same job title can have different responsibilities and background requirements depending on the department's mission. Always read the job announcement!

Join the Conversation











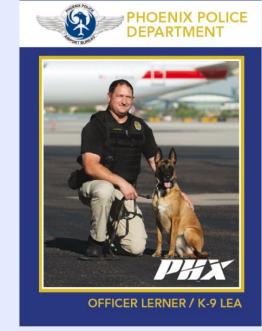


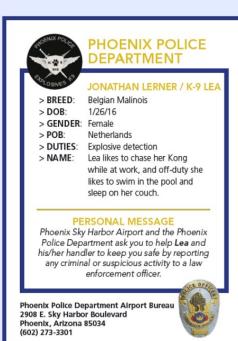
PHOENIX POLICE DEPARTMENT

The **Phoenix Police Department** has multiple units that pair dogs with handlers to assist in apprehensions, narcotics detection, human remains detection, explosives detection, and for therapy dog services. The units with canines are the Canine Unit, Special Assignments Unit, Airport Bureau, Bomb Squad, Drug Enforcement Bureau, Transit Unit, Communications Bureau, Family Investigations Bureau, and Employee Assistance Unit. These well-trained and adorable employees provide valuable services to the Police Department and our community.









Navigator Buddies

AbbyOld English Sheepdog

Navigator Buddies

About Abby

DOB: September 13, 2012

Pet Parent: Sharon

Y Favorite Toy: Lamb chop

Yes Favorite Activity: Swimming, eating

treats & making friends

Favorite Movie: The Little Mermaid

Fun Fact: I understand English &

Spanish commands

Established 2017

The purpose of the therapy dog program is to provide furry fun and a calming opportunity for travelers.

#PHXbuddies for social media posts with Abby skyharbor.com/volunteer



The Phoenix Sky Harbor Airport Navigator Buddies program was established in 2017. Through this therapy dog service, teams of furry friends and their handlers walk the terminals to help de-stress passengers during travel. Meet our Navigator Buddies the next time you're at Sky Harbor.

SKY HARBOR AIRPORT





Navigator Buddies



Ellie Chihuahua/Terrier Mix



Navigator Buddies

About Ellie

DOB: June 2015 Adopted Dec. 2015

Pet Parents: Dan and Steve

Siblings: Fiona - Terrier, Pepper and Zoey - Poodles

Weight: 9 pounds

Favorite Food: Sourdough bread and

any cheese

Favorite Activity: Hunting in the backyard for critters & chasing cats

Established 2017

The purpose of the therapy dog program is to provide furry fun and a calming opportunity for travelers.

#PHXbuddies for social media posts with Ellie
skyharbor.com/volunteer